

!"#\$%&' '()*(+,-. /:(0%,1%2)-34(%1%,5(%6-),%#3%-789((5%\$,&0:%-;1-0%6)1<)-' *%,(" %
=):3% > -9)%?1//(<(%+3\$#,&,@AB.#<313C%+3%,"#\$%6)1<)-' *%+,115%,914/-\$\$(\$%-30%+%-,(30(0%(-4"%
4/-\$\$%D1&)%,#' (\$%6()9((5%B6-),%D)1' %,-5#3<%6-),%#3%,"(\$%,91%.():%-4-0(' #4-//:)%#<1)1&\$%
41&)\$(\$%+%/-/\$1"-0%\$1' (%,#' (%1%(E6/1)(%\$1&,")3%2)-34(%,")1&<"%6)1<)-' 8\$613\$1)(0%(E4&)\$#13\$C%
B;1.(%-%/(/\$(\$%"19(.)*(+9-\$%-;/(%1%D&//:)%# ' ')(\$%' :\$(D%#3%-D)-3416"13(%41&3,):%-30%
' 6)1.(% ' :%2)(34"%\$6(-5#3<%-30%9)#,#3<%-\$%9(//%-\$%(-)3% ' 1)(%-;1&,\$1&,")3%2)(34"%4&/,&)(C%#

!"(D#)\$,%4/-\$\$%+,115%9-\$%4-//((OF%G(%2-#)(%?133-H,)(%3%+ ' -<(\$%I>-5#3<%J3\$(/D%K3193%
,")1&<"%+ ' -<(\$LC%+3%,"#\$%4/-\$\$%9(%/(-)3(0%"19%,1%0((6/:%-3-/:M(%-//%,:6(\$%1D%# ' -<(\$%-30%"19%,1%
,"#35%4)#,#4-//: %9"(3%/115#3<%-,%# ' -<(\$C%J3(%1D%," (% ' 1\$,%(:816(3#3<%, "#3<\$%+%/(-)3(0%#3%,"#\$%
4/-\$\$%9-\$%,"%D-4,%, "-,%"(-&,"1)%1D%-3%# ' -<(4-3%;(%;#-\$%(0%9"(3%4"11\$#3<%9"-,%#\$%,1%;(
(E6)(\$\$(0%#3%,"(#% ' -<(C%+%&\$\$(0%,1%3(.)%,"#35% ' 4%"%-;1&,%9"-,%-3%-&,"1)%0#0%9"(3%6)10&4#3<%-3%
' -<(%;&,%-D,0%,"#\$%4/-\$\$%+%/(-)3(0%,"-,%+4-331,%,5(%# ' -<(\$D1)%<-3,(0%-30%,")(\$%#%-%/1,% ' 1)(
0(6,%,1%# ' -<(\$%,"-3%13(% ' #<,"%\$((%-,%D#)\$,%<-34(C%

!"(\$%(4130%4/-\$\$%+,115%9-\$%4-//((OF%+3,)10&4,#13%N%/-%#/,0-,&)(%(-&%4#30 ' -%P&0;041#\$%
413,(' 61)-#3\$I+3,)10&4,#13%,1%?13,(' 61)-:%Q&(;41#\$%R#,()-,&)(%-30%?#3(' -LC%+3%,"#\$%41&)\$(\$%
9(\$%\$,&0#(0%Q&0;041#\$%#/,)-,&)(%-30%4#3(' -%-30%/(-)3(0%,"("#\$%,1):%\$&))1&30#3<%Q&0;(4%-30%"19%
,"-,%#\$%,1):%(0%,1%\$6(4#D#4%4"1#4(\$% ;(#3<% ' -0(%;:%-&,"1)\$%-30%0#(4,1)\$C%S(%9)1,(%-;1&,%-30%
0#\$4&\$\$(0%,"('\$%,"-,%9()6)(\$3%,")1&<"1&,%,"(%#/,)-,&)(%-30%D#/' \$C%

J3(%1D%,"(411/(\$%,%#3<\$%+%/(-)3(0%-;1&,\$1&,")3%2)-34(%4&/,&)(%9-\$%,"(0#DD()34(%
;,(9((3T-)#\$%-3%2)-34(%-30%,"(%)(%,\$%1D%2)-34(C%@&)#3<% ' :%D)((%,# ' (%%+%/#5(0%,1% "-3<%1&,%9#,"%
\$1' (2)(34"%U1&3-/#\$,%\$9"1%9()(/#.#3<%#3%,"(%\$- ')(\$%0(3,#-/-)(-)%-\$%+9-\$C%!"(:%,1/O% ' (%
-;1&,%19% ' -3:%6(16/(%3%,"(%31),"%-)1&30T-)#\$9()(.): %6)1&0%1D%,"(#)#.): %6& ;#4%-30%9(//8
53193%T-)#\$%-3%#0(3,#,:%&,%,"-,%6(16/(%D)1' %,"(%41&3,):\$%0(%D((%, "-,%T-)#\$%#S%- .): %1&)#\$, :%
6/-4(%9"#4"%#S% ' -0(%1%6)1' 1,(%-4(),-#3%.\$#13%1D%2)(34"%4&/,&)(%,"-,%#\$%31,%)&(%,1%,"(%V)(-/%
\$1&/%-30%4&/,&)(%1D%2)-34(C%!"(%U1&3-/#\$,%\$1/O% ' (%-;1&,%19%#3%,"(#)%16#3#13%,"(2)(34"%
41&3,):\$%0(%-30%\$ ' -//(%)*P&#(,)%*,193\$%;(,))(D/(4,(0%V,)&(W%2)(34"%4&/,&)(C%#

J.()-//%,"#\$%(E6#)(34(%9-\$%)1&30;)(-5#3<%-30%D1)' -,#.(%\$#34(%#%,115% ' (%1&,%1D% ' :%
41' D1),%M13(%-30%+%/(-)3(0%,"-,%#D%+%6&,% ' :% '#30%,1%\$1' (,"#3<%+4-3%-4"#(.(%#,%C%+"- . (;% ;(3%
,-5#3<%2)(34"%D1)%X%:(-)\$%319%*%;&,% ;(D1)(% ;(<#33#3<,"#\$%U1&3(:%+%3(.)%,"1&<,"%+91&/O%
;41' (6)1D#4#(3,%(31&<"%,1%/#. (%-/13(%#3%-D)-3416"13(%41&3,):%1)%(. (3% ' -5(%2)(34"%D)#(30\$C%
!")1&<"%,"#\$%6)1<)-' %-30%,"(.): %<(3)1&\$%D&30#3<%D)1' % =1901#3%+%- ' %6)1&0%,1%\$- :%,"-,%+9-\$%
-;/(%1% ' -5(% ' -\$\$%.(%)#0(\$%#3% ' :%2)(34"%-30%<-#3%,"(413D#0(34(%3(4(\$\$-):%,1%,5(%13%
4"-//3<(\$%-30%\$&44((OY%

%