! "#$%&' ( )$ * '+#, - '&$ * . ,+ '&/+0$1 ,/2/2$/ - $+"#$ 3 4 5 4$' - 6$+"#$ 7 . &#$%/,+"$ 1 #- +#, 2$8&' 0$$
9 #- 0 '$ * '+"/#: ;$ 1 &' 22$. <$=>=?$

! "#$%!%& ' ' ()!*!#+,!-#(!. / / .)-&0$-1!-.!, .!)(%(+)2#!+-!3($4#5.)#. . ,!6$)-#!7(0-()!$0!6.%-.0 8!
3($4#5.)#. . ,!6$)-#!7(0-()!$%!9.2&%(,!.0!2)(+-$04!+!%+9(!+0,!$02:&%$;(!./-$.0!9.)!5$)-#!$0!6.%-.0 8!"#$%!
.)4+0$<+-$.0!+$ ' %!-.!)($ ' +4$0(!5$)-#=!(%/(2$+::1!>#(0!-#$0?$04!+5.&-!-#(!,$%/+)$-$(%!5(->((0!5$)-#!
.&-2. ' (%!9.)!5:+2?!>. ' (0!+%!2. ' /+)(,!-.!>#$-(!>. ' (0 8!"#(!6:+2?!@+-()0+:!@.)-+:$-1!2)$%$%!$0!-#$%!
2.&0-)1!#+%!.0:1!>.)%(0(,!+0,!5:+2?!>. ' (0!+)(!ABC!-$ ' (%! ' .)(!:$?(:1!-.!,$(!,&)$04!2#$:,5$)-#!+%!
2. ' /+)(,!-.!>#$-(!>. ' +0 8 ! !@1!-$ ' (!+-!-#(!5$)-#!2(0-()!#$4#:$4#-(,!D&%-!#.>!%()$.&%!-#$%!2)$%$%!$%!+0,!
#.>!-#(!#(+:-#2+)(!9$(:,=!5&-!+:%.!%.2$(-1!2+0!>.)?!-.>+),%! ' $-$4+-$04!-#(!5$)-#!.&-2. ' (!,$%/+)$-$(%!
5(->((0!5:+2?!+0,!>#$-(!>. ' (0 8!!

! E9-(0!-$ ' (%!5:+2?! ' .-#()%!%:$/!-#).&4#!-#(!2)+2?%!$0!$0%-$-&-$.0%!:$?(!#.%/$-+:%=!5&-!5$)-#$04!
2(0-()%!+0,=!%/(2$9$2+::1!-#(!3($4#5.)#. . ,!6$)-#!7(0-()=!+)(!+5:(!-.!>.)?!>$-#!/+-$(0-%! ' .)(!2:.%(:1!+0,!
&0,()%-+0,!#.>!%.2$+:!,(-() ' $0+0-%!.9!#(+:-#!%&2#!+%!)+2(!$ ' /+2-!+0,!/:+1!+!%$40$9$2+0-!).:(!$0!#.>!.0(!
(F/()$(02(%! ' (,$2+:!$0-()+2-$.0%8!@1!-$ ' (!+-!-#(!5$)-#!2(0-()!%/(2$9$2+::1!9.2&%(,!.0!/&5:$2!#(+:-#!/.:2(%!
-#+-!$09.) ' !#.>! ' &2#!+22(%%!>. ' (0!#+;(!-.!)(/).,&2-$;(!2+)(8!*!>+%!+5:(!-.!;$%$-!-#(!@+%%+2#&%(--%!%-+-(!
#.&%(!+0,!%/(+?!>$-#!2.&02$:!>. ' +0!G$<!@$)+0,+!+5.&-!-#(!$ ' /.)-+02(!.9!%&//.)-$04!5$)-#!2(0-()!+0,!
)+$%$04!+>+)(0(%%!+5.&-!-#(!6:+2?!@+-()0+:! ' .)-+:$-1!2)$%$%8!!

! *!:(+)0(,! ' +01!-#$04%!>#$:(!)(%(+)2#$04!+-!-#(!5$)-#!2(0-()!$02:&,$04!#.>!9&0,$04!$%!+::.2+-(,!$0!
-#(!%-+-(!.9!@+%%+2#&%(--%8!H/(2$9$2+::1! ' 1!>.)?%!9.2&%(,!.0!-#(!)(0(>+:!.9!-#(!2()-9(,!/).9(%%$.0+:!
' $,>$9(!I7 J@K!5$::8!"#$%!5$::!>.&:,!(0%&)(!-#+-! ' $,>$;(%!#;(!-#(!+5$:$-1!-./)+2-$2(!.&-!.9!#.%/$-+:!2+)(!
+0,!+)(!9+$):1!)($ ' 5&)%(,!9.)!-#($)!%();$2(%8!"#()(!$%!.9-(0!+! ' $%2.02(/-$.0!-#+-! ' $,>$;(%!+)(!0.-!+%!
L&+:9(,!+%!/#1%2+0%!I%/(2$9$2+::1!E 6MNO 3%K8!"#(!)(+%.0! ' $,>$9()1!2+)(!$%!%.!$ ' /.)-+0-!$%!5(2+&%(!
-#($)!-)+$0$04!/).;$,(%!+! ' .)(!>#.:$%-$2!;($>!.0!/).;$,$04!2+)(!9.)!/)(40+0-!>. ' (0 8!"#$%!>#.:$%-$2!
.&-:..?!$%!$02)(+%$04:1!$ ' /.)-+0-!>#(0!-#$0?$04!+5.&-!5:+2?!/)(40+0-!>. ' (0=!+0,!)(,&2$04!)+2$+:!
$0(L&+:$-$(%8!P(%(+)2#!%#.>%!-#+-! ' .;$04!D&%-!QR S!.9!#.%/$-+:!5$)-#%!-.!5$)-#!2(0-()%!>.&:,!%+;(!-#(!T8H8!
#(+:-#2+)(!%1%-(' !UQ8V!5$::$.0!+00&+::18!¨!"#$%!$%!$ ' /.)-+0-!.!0.-(!5(2+&%(!>#$:(!5$)-#!2(0-()%!+)(!
%-()(.-1/$2+::1!%((0!+%!%. ' (-#$04!.0:1!+99:&(0-!/(./:(!2+0!+99.),!-#$%!$%!0.-!-#(!2+%(8!*0!9+2-!#$%-.)$2+::1=!

W+2&:-1!@(0-.)X!3+021!P$:(1!!

W&0,(,!51!-#(X!7)+$4!Y8!@2Z>(0!H-&,(0-!P(%(+)2#!W(::.>%#$/!$0!-#(!H.2$+:!H2$(02(%!!