

! "#\$% '&'()\*+(-,.\$- ,0/#\$#1%) '02#\$/)\$ 3 4 ! 4\$)5\$/''#6 - 6 6 -\*(-5\$\*0 6 7 -2\$, #5/2-\*\$%-//#25\$+#5#2-/)2\$  
\$  
8%"2-(6\$9)-6-''\$; \*-' '\$).\$<=>\$  
\$

3 4 ! 4\$('\$-\$%-2 6 -, )\*)+(-,\*\$-+#5/\$0'#?\$/)\$5\$?0, #5%-2@(\$')5(' 6 \$A/(/'(5\$%2(6 -/#-\$-5?5 6(, #5B42C#?7)2'@(\$D\$  
E(\*-\$<==FGH\$ I "#5\$ 3 4 ! 4\$, 2) ' #'\$/''#7\$\*) )?\$72-(5\$7-22(#2:\$/(\$' \$0%\$/-@#5\$7&\$+\*(-\*\$, #\*\*'\$-5?5)1?(C#?\$(5/)\$  
3 4 4 \$7&\$\*), -(C#?\$ 3 J KL9\$5C& 6 #'H\$ 3 4 4 :\$/''#-\$,/(M#\$. )2 6\$).\$/''#5#02/)/1(5:\$('\$2#\*#- '#?\$(5/)'/'#  
'&5-%/(, \$, \*#./\$A"#2#\$(/'\$/-@#5\$0%\$7&\$%2#'&5-%/(, \$5#02)5'\$/''-/#1%2#' '\$?)% - 6(5#\$/2-5'% )2/#2'\$BN J !G\$-/\$  
'/(2\$'&5-%/(, \$7)0)5\$B ! -5\$#/\$-\*\$H:\$<=<<G

/)\$?('20%\$/''#5\$%- ,@-+(5+\$).\$6 )5) - 6(5#\$/2-5' 6 (/#2'

\$- ., #/'\$''#5, #5/2-\*\$%-//#25\$+#5#2-/)2\$B ; 4VGS  
5#/A)2@\$(5\$/''#\$( ' )-/#?5'(5-\*\$, )2?' '\$).\$5#)5-/-\*\$6(, #H\$ ! ''#5 ; 4V\$( '\$-\$, (2, 0(/\$).\$(5/#25#02)5'\$, -%-7\*#5).\$  
+#5#2-/(5+\$2''&/' 6(, \$)0/%0/'\$A(/'' )0/\$72-(5\$'+5-\*\$'H\$J ??(/)5-\*\$&:\$A#5- ' '# '\$/'#5, ) 6 7(5-/)2(-\*\$#..#,'/)\$  
?)% - 6(5#5-5?5 3 4 ! 4\$)5\$/''#5 ; 4VH\$ I #5#1%#, /\$/\$).\$(5?5-\$?# , 2#- '#5(5\$- 6%\*(0?#5).\$#\*# , /2(, -\*\$?(' , "-2+# '\$  
/#2 6#?5702'/'H\$ 3 )2#)M#2:\$A#5'##5-5\$(5, 2#- '#702'/'\$?02-/()5\$-5?5, &, \*#5%#2( )?' '\$(+5-\*(5+\$-\$?# , 2#- '#5(5\$  
#1, (/ -7\*(/\$-\$5?5'##?)5\$/''#5 ; 4V\$5#/A)2@:\$2#'%#,/(M#\*&H\$  
\$

I #\$( ' )-/#\$/''#5'(5-\*\$, )2?' '\$).\$5#)5-/-\*\$6(, #5B4=L4WGS(M-\$M#5/2-\*\$%- 6(5# , /) 6 &\$A" (\*#5%2#'#2M(5+\$. \*#1)2\$-5?5  
#1/#5')2\$2#\*-/#?5M#5/2-\*\$2) )/' :\$X<\$-5?5X>L2#'%#,/(M#\*&H\$Y'(5+\$'#2)/)5(5\$-5?5R 3 N J :\$A#5- ,/(M-/#\$/''#5 ; 4V\$  
5#/A)2@\$/)\$+#5#2-/#\$2''&/' 6(, \$)0/%0/'\$/#2 6#?\$. (, / (M#\*\$), ) 6 )/( )5\$-5?5#\*# , /2)% '&'()\*+(-,.\$- , #5(UO#'\$-2#5  
'0#?\$/)\$2# , )2?5#\*# , /2(, -\*\$?(' , "-2+# '\$B J , #M#?)\$#/\$-\*\$H:\$<=FWGH\$J ./#2\$-5\$#'/-7\*( ' "#?5' /-7\*#2''&/' 6 :\$-\$, )5/2)\*  
2# , )2?(5+\$('\$2# , )2?' '\$- ./#2\$A" (, " \$ 3 4 ! 4\$('\$-\$%\*(#?5-\*)5#5)2\$(5\$/''#5%2#'#5, #5).\$?)% - 6(5#5BZ\$ [ 3 G\$-/\$/'2##5  
, )5, #5/2-/( )5'\\$>=\$ [ 3 :\$]>\$ [ 3 :\$F== [ 3 H\$J ./#2\$?20+\$-%%\*(, -/( )5:\$A#5, )5?0, /\$-\$A- ' '\$, )5?/( )5H\$!)\$-5-\*\$C#5  
? - /- :\$0'#\$-\$, 0'/) 6L6 -?#5', 2(%/5B%2)M(?#?\$7&\$N2H\$ ! " ) 6 - '\$ ; \*#5-5?5 ; )25#\*\*\$Y5(M#2'(/&G\$/)\$7'#2M#5, "-5+# '\$  
(5\$/''#5/'2##5 6 -(5\$5%-2- 6 #/#2'\\$702'/'\$- 6%\*(0?#5:702'/'\$?02-/( )5:\$-5?5, &, \*#5%#2( )?H\$J ./#2:\$8 ^ ; 8X\$-5?5V2-%''\$  
4-?5%2( ' 6\$-2#50'#\$?\$/)\$UO-5/(. &\$-5?5+\$5#2-/#5+2-%'' H\$5  
\$

; 022#5/\$. (5?(5+'\$(5?(-, /#\$/''-/\$ 3 4 ! 4\$-%%\*(, -/( )5\$-\*)5#5(5?0, #'5M-2(-7\*#52#0\*/'\$(5\$702'/'\$- 6%\*(0?#5-/\$>=\$  
[ 3 H\$T)A#M#2:\$-\$]>\$ [ 3 :\$ 3 4 ! 4\$?# , 2#- '#?5- 6%\*(0?5

J ,#M#?) :\$`H:\$Q-5/-5-LJ\*6-5'-:.\$JH:\$3-/) 'LE#2+-2-:.\$RH:\$3-22#2)L ; )2?#2):\$XH\$PH:\$ ; -7#C-'L9)O:\$8H:\$D\$Na-CL  
Pa)' :\$3 HSB<=FWGH\$ ; -..#(5#\$'/(60\*-/#'\$\* ) 6)/)2\$- ,/(M(/&\$5\$'"#6-66-\*(-5\$'%(5-\*\$ , )2?M(-\$  
-?#5)'(5#\$JF\$2# , #%/ )2L?)% - 6(5#\$NF\$2# , #%/ )2\$(5/#2- ,/( )5\$-5?\$4b JL?#%#5?#5/\$6# , "-5('6'H\$  
: :\$cZ=L>=>H\$  
"/%'\ddAAAH5,7(H5\*6H5('H+)Md%6,d-2/(, #'d43 ; ce>>>F>d%?.d5("6']c=fcWH%?.\$  
42C#?7)2'@(:\$QH:\$D\$E(\*-:.\$3 HSB<==FGH\$34!4\-\$2#M(#A\$).\$('/\$6# , "-5('6'\$).\$5#02)/)1(,(/&H\$  
: BWG:\$c=]LcFeH\$  
!-5:\$ghLgh:\$`#55#2:\$4H:\$D\$ ; "#5:\$QH\$LN\$HB<=<<GH\$3)5)-6(5#)\$1(?- '#L9\$(5"(7(/)2'\$. )2\$/ "#/2#- /6#5/\$).\$  
4-2@(5')5S'\$?('#- '#\$%- '/:.\$%2# '#5/:-5?\$.0/02#H\$ : B<G:\$c] ]LcZfH\$  
"/%'\dd,)5/#5/H() '%2# 'H,) 6\ccfd?)A5\*)-?dh)025-\*L).L%-2@(5')5'L?('#- '#dh%?<F<Z|Wi(?jh)025-\*L  
.L%-2@(5')5'L?('#- '#k<1h%?<F<Z|W\$  
E(M-,U0-:.\$VH:\$9(-+( )5(\$1H:\$90', #/(:\$ ; H\$XH:\$1#220 , ,(:\$3H:\$3-?)55-:.\$3H:\$P&'@-\*(5:\$XH:\$gO:\$QH:\$NS8' /#:\$XH:\$D\$  
1)25-(:.\$1HSB<=<=<GH\$3)/)2\$5#02)5'\$%-/' )\*)+&\$-./#2\$, "2)5(, \$#1%)'02#\$/)\$34!4\$(5\$6(, #H\$  
: :\$<ZeLffH\$"/%'\dd\*(5@H'%2(5+#2H,) 6d,)5/#5/d%?.dF=HF==]d'F<Wc=L=FZL  
==F<FL&H%?.\$

!