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)1<&1A1, \*%09'0%)'1&'\*\$#0')3'E-%\*'#\$1"7+9')9)"%B'7A'"-%', +1, F%"" 1)'F&75&'7' - \*6%\*&  
#&#)#\*0'0%6%0'7A'&%#+\*0'0\*)"1,1"9'c87+, -'""\*03'GHI JD3'E-%\*'B?#"\*\*17&'7A'\*', +1, F%K)'0%<'C\$%\*AA%+%&"\*\*17&D  
+%B76%)""-%%\*+\*\$&'%)6%+)"-%'\*\$#1"7+9'\*AA%+%&)"@7+&%+6%1A1>+%)3'L?7&'\$%\*AA%+%&"\*\*17&@'"-%+%)1'  
%M"%)16%'>+\*&, -1&<'7A'\$%&\$+1%"')\*&\$\*M7&)'\*, +7))""-%'B1\$01&%7A'"-%'; =!@\*'&7+B\*009'+%)?%, "%\$>\*++1%+  
"7'&%#+7&\*0'+>75"-3'E-1)'+%7+<\*&1N\*\*17&', \*&'-%0?+%)7+%%)&'1\*0'>-%\*617+\*0'+%)?7&)"1&""-%', +1, F%""  
c87+, -'""\*03'GHHOD3'P&""-1)"#\$9@F%9'?+7"%1&)'1&6706%\$1&'\$\$%607?B%&"\*0'0'+7, %))%)\*+%M?07+%\$7'  
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\*'&\$'7'-%+1&6%+"%>+\*"%)@5%'5%+%'>0%""7'?%+A7+B': Q/!E'?+7, %\$#+%)'1&', 77+\$1&\*17&'51'-  
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"+\*&), +1?'7B%'5\*)'B1&%'\$A7+)'%0%, ""?+7"%1&)'1&""-%'(/'?\*"-5\*9.'\*0, 7-70'\$%-9\$+7<%&\*)%)'C/-\$-)D@  
+%1&70R+%"1&\*0'\$%-9\$+7<%&\*)%)'C(-)D@, 9'7, -+7B%'?STH)'C; UVSTH)D@\*'&\$'I JW>%""-9\$+7M9)"%+71\$'  
\$%-9\$+7<%&\*)%)'C I J: 8XD3': 9'<%&%+\*"1&<'?-907<%&%1, ""+%)'7A'"-%)'?+\*1, #0'+?'+7"%1&'A\*B101%)@5%'5%+%'  
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1&6%)1<\*17&'7&'-%'(/'?\*"-5\*9'\*\$&'1)"?'%&'1\*0'1&6706%B%&"1&""-%'&%#+7?0\*)"1,1"9'7A'"-%', +1, F%""  
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(\$-@; UVSTH)@\*'&\$'I J: 8X3'E-%)'A1&\$1&<)'5100'?+761\$%""-%'87+, -'0\*>'A#'#+%'7?7?+7#&'1%)'A7+  
1&6%)1<\*17&'7&'+"%1&71\$)'\*, 1\$'?\*"-5\*9'?+7"%1&)'1&6706%\$1&""-%'&%#+7?0\*)"1,1"9'7A'"-%', +1, F%""; =!3''

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