

ResLife Returning Staff Application Information

2025-2026

Important Dates

December 3 & 13	Head Staff Information Sessions
December 6	Applications available online
January 21	Returning Applicant Submission Deadline
January 21	Returning Applicant Interview Sign-Up Due
January 21	Head Staff Recommendation Due to ResLife
January 27, 28, 29, 14,	New Applicant Interview 11 (Tu)-11 (Tu) 4.2nenenerp
February 20	All ResLife Offers Sent
February 24 at noon	Position Acceptances Due

Fall Orientation** Head Staff: Mon August 18, 2025

Returning Staff: Sat Aug 23, 2025 (please note: members of ResLife are not allowed to be orientation trip leaders)

Returning Staff Applicants - Currently Employed (In AY 24-25)

Currently employed, (Academic Year 24-25 fall and/or spring) returning staff who are **not applying to Head Staff** but are applying to return to staff, need to complete the application and include the following:

Supplemental Essays

Not Required

Recommendation

Please be prepared to discuss the following questions in your interview:

- Please describe your most challenging moment with ResLife this year – how did you adapt? What have you learned?
- What is your favorite thing about working with ResLife? Why do you choose to spend your time this way?
- Describe your leadership trajectory – where have you been, and where are you going? How do you plan to bring leadership to your role in ResLife, beyond simply working with First Year students?

Returning Staff Applicants – Previously Employed (not in AY 24-25)

Previously employed, returning staff who are not currently employed (in the 2024-2025 Academic Year) and who are **not applying to be on Head Staff** need to complete the application and include the following:

Supplemental Essay (suggested limit of 200 words)

- o How has your time away from ResLife enhanced your ability to contribute to staff? Please feel free to talk about time spent on campus, abroad, and/or summer experiences.

Recommendation

Not required

Interview Questions

Please be prepared to discuss the following questions in your interview:

- Our goals in ResLife are 1) building an inclusive community, 2) providing resident support and resources and 3) be a part of an effective team. Please provide at least one example from your previous ResLife experience when you accomplished one of these goals on staff.als on ee429ID 36(be 27.3)-9 37

- o Head Staff plan and execute weekly community cluster meetings. Please describe your vision for a highly-functioning cluster and how you plan on using weekly cluster meetings to contribute to your cluster's effectiveness.

- o Head Staff are responsible for facilitating difficult conversations including roommate

- In addition to the 3 ResLife goals, Head Staff have an additional Goal: Serve effectively as a peer leader. Please talk about what peer leadership means to you. What do you find challenging about leading your peers? What is your peer leadership superpower?
- What lessons have you learned by watching previous Heads succeed or struggle in this position? How will you carry these lessons into a Heads role on staff?
- Head staff often work with Pro Staff and other College administrators. Please reflect on your interest and ability to work in in a professional environment--What would you find challenging, and what you find exciting? Please share an example of a time you collaborated with campus partner who was not a student.
- Head staff balance a lot of priorities and responsibilities. Please describe the way you stay organized, keep track of your commitments, and make decisions about prioritizing your time?

HEAD STAFF 2025-2026 Position Description

- Work an average of 12 hours/week
- In addition weekly all-staff ResLife meeting, attend one Heads meeting/week, one co-Head meeting/week and meetings with ResLife student and professional staff as needed
- Participate in the Head-On-Call rotation at least twice per semester, in addition to the Duty Night rotation
- Plan and execute weekly community

