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2$'&,4"<$6%">&,0"V"N-A'"@&,0"$E"2&@3"73&,4"&,"+"0<'E6,:-&$,+2"
E+>&2<"/83%3"&-A'"2&@3"/8<"+%3,A-"<$6"8+??<c"V"N-A'"2&@3"+":8&20"
73&,4"4&C3,"C3%<"8<?$:%&-&:+2">&D30">3''+43'"+,0"-83<"732&3C3"&-="
2&@3"<$6"V"N-A'"8+%0"-$"+%-&:62+-3"/8<"&-A'"'$":%+;<0>+@&,4)""N-A'"
73:+6'3"<$6A%3",$-"73&,4"2&'-3,30"-$="76-"73:+6'3"&-A'"%3+22<"8+%0"-$"
8$20"&,"<$6%">&,0"-8&'":%&-&:&'>"m$E"-83"?$2&:<"$%"?%+:-&:3n="-8&'"
$-83%"/+<"$E"-8&,@&,4="/83,"<$6"+%3"&,"-8&'"'<'-3>)"(,0"<$6"'$%-"
$E"E332="<$6"@,$/"-8+-"'$>3-8&,4A'",$-"P6&-3"%&48-="&-A'"8+%0"-$"
+%-&:62+-3"&-)""IC3,"-8$648"N"/3,-"$"+,"32&-3"2&73%+2"+%-'":$22343="N"
8+C3"+"0$:-$%+-3="N"%3+0"4$$0"'-6EE="N"V"N"+:-6+22<"@&,0"$E"E$%4$-"
-8+-"23+%,&,4A'",$-"+,"3P6+-&$,)""9&@3="N"2$'3"-83"2+,46+43"+,0"-83,"
N"0$,A-"@,$/"/8+-A'"/%$,4"/&-8">3="/8<"+>"N"'$"E%6'-%+-30c"
K$,&:+"03':%%73'"-83"E332&,4"$E"4$&,4">+0)"*83":$,,3:-'"83%"'3,'3"$E"X2$'&,4"83%">&,0Y"-$"
&,E+,-&2&;+-&$,="-$"2&C&,4"+'"-83"23+'-"?$/3%E62">3>73%"$E"+"0<'E6,:-&$,+2"E+>&2<)""9&@3/&'3="'83"
,$-3'"8$/"'83"X2$'3'"83%">&,0Y"&,"-8+-"'83"E$%43-'"/8+-"'83"-+@3'"-$"73"3''3,-&+2"+7$6-"-3+:8&,4"
+,0"23+%,&,4"&,"-83"?%$:3'"$E"73&,4"&,&-&+-30"&,-$"+",3/"0&':6%'&C3"0$>+&,)"""
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N,"-8&'"03':%%?-&$,="K$,&:+"?%3'3,-'"+"'&-6+-&$,"-8+-"4$3'"73<$,0"S6>+'8&%$A'"'-%&:-0E+-83%"E&46%3)""
K$%3"-8+,"'&>?2<"03>+,0&,4"$730&3,:3="-83"23+03%'8&?"&,"-8&'"0&'-%&:-"?2+:3'"-3+:83%'"&,"+">$%+2"
7&,0"/83%3"-3+:83%'A"C$&:3'"+%3"32&:&-30="76-":$,'-%+&,30"+,0"C3,-%&2$P6&;30)"NE"-3+:83%'A":$,:3%,'"
3D:330"-83":$,'-%+&,30"-83"-3%>'"$E"-83"0&':6''&$,="-83<">+<"73"C&3/30"+'":$>>&--&,4"+"
?%$E3''&$,+2"-%+,'4%3''&$,)""W$%"&,'-+,:3=">+,<"-3+:83%'"/$620"'+<"-8+-"-$"2+:@"+"732&3E"&,"+"
:8&20A'"+7&2&-<"-$"23+%,"$%"-$"2+:@"+":$>>&->3,-"E$%"+22"'-603,-'A"03'3%-"&'"+"7%3+:8"$E"?%$E3''&$,+2"
3-8&:')""F3+:83%'"/8$"P63'-&$,"><+%@3-07+'30"%3E$%>"3EE$%-'">+<"73"'$"+::6'30="+,0">+<"3C3,"73"
2+73230">+0"E$%"P63'-&$,&,4"?$2&:&3'"?%3'6>+72<"7+'30"&,"?%&,:&?23'"$E"3P6&-<)"K$,&:+="2&@3"
1+''+,0%+="&'",$-"6,03%'-$$0"+,0"3D?3%&3,:3'"+"2$''"$E"2+,46+43"+::$>?+,<&,4"

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-8330>3,6">$%+2"0&':$6%'3)"
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+--6,3>3,-"-$"-83"$-83%)"F83"&,M6,:-&$,"-$":+%3"0$3'",$-">3+,"-8+-"-3+:83%'"'8$6220"7%&,4"-83&%"
?%$E3''&$,+2"M604>3,-"-$"73+%"$,"306:+-&$,+2">+--3%')"J+-83%-"-83":$>>+,0"-$":+%3="&,"-8&'"'3,'3="
%306:3'"-3+:83%'"-$"+43,-'" / 8$"%3?%$06:3"$-83%'A"&,'-%6:-&$,')"F83'3"&,'-%6:-&$,'">+<"$%">+<",$-"
73"%$$-30"&,"@,$ / 23043"$E"'-603,-'="-83":$>>6,&-<="-83":6%%:626>="$%"?30+4$4<)""
"
W&,+22<="N"+00"+"-8&%0"'-%+-34<"-8+-">+<":$,-%&76-3"-$">$%+2">+0,3''_"-83"%3M3:-&$,"$E"-3+:83%'A"
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>$%+2"C&$23,:3="&,"-8+-"&-"&,C$2C3'"-83"3%+'6%3"$%"0&'>&''+2"$E"-83">$%+2"'67M3:-&C&-<"$E"+,$-83%)"
F83">+0,3''"K$,&:+"+,0"$-83%'"N"8+C3"&,-3%C&3 / 30"03':%&73":$>3'"E%$>"-83"E+&26%3"-$"73"
%3:$4,&;30"+'"+">$%+2"+43,-="3C3," / 83,"+--3>?-&,4"-$"+:-">$%+22<)"
"
(22"-8%33"'-%+-34&3'"%32<"$,"+"'3-"$E"732&3E'"-8+-"%3,03%"-83"E3>&,&,3="+,0"-8$'3" / 8$"$::6?<"
E3>&,&,3"'67M3:-"?$'&-&$,'="">$%+22<"'6'?3:-"+,0"6,%32&+723)"B83,"-3+:83%'"+%3"2+73230"
1+''+,0%+'"063"-$"-83&%"'8%&3@&,4"+,0" / +&2&,4="-83<">+<"73"0&'>&''30"+'"8<'-3%&:+2f"-83&%"
/+%,&,4'">+<"73"0&'%34+%030"+'"-83"8+226:&,+-&$,'"$E"+"?3%'$," / 8$"&'">+0)"b3-="2&@3"1+''+,0%+="
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