

Bowdoin College Retirement Plan
Notice to Active Participants and Alternate Payees

This notice contains important information regarding changes to your future benefits under the Bowdoin College Retirement Plan (the "Plan"). Please read this information carefully and feel free to contact Tamara Spoerri at (207) 725-3838 with any questions.

Current Plan Formula

Currently, the College makes a contribution to the Plan on your behalf for each Plan Year (July1-June 30). The amount of the contribution is the sum of:

- (a) The amount calculated according to the following schedule:

<u>Your Age*</u>	<u>Amount of Contribution for the Plan Year</u>
26-49	10.12% of your compensation
50 or older	12.13% of your compensation

*