

Bowdoin College DATED ARI EFFECT

ACT MEMBERS OF SERVICE AS DEPARTMENT CHAIRS OR RORAM DIRECTORS ARE ELIGIBLE FOR SPECIAL
COMPENSATION IN ADDITION TO THEIR REGULAR FACT SALARIES IN RECOGNITION OF THE ADDITIONAL OR
THESE POSITIONS ENTAIL THE COMPENSATION AND FOR DEPARTMENT CHAIRS AND RORAM DIRECTORS AS
TO COMPONENTS TIME RELEASED FROM TEACHING BASED ON THE SIZE OF THE DEPARTMENT AND
ADDITIONAL FINANCIAL COMPENSATION

THE FINANCIAL COMPENSATION MAY BE TAKEN IN ONE OF TWO AS AS AN ANNUAL STIPEND PAID TO
THE FACT MEMBER DURING THEIR TERM OF SERVICE OR AS A LUMP SUM PAYMENT AT THE END OF
THEIR TERM SAATCH TO SHORT EXTENSION OF A ONE SEMESTER SAATCH TO A FEW YEARS EAR
LATER IN THE ACADEMIC YEAR AS TO THE COMPENSATION OPTIONS AND AMOUNTS FOR A GIVEN TERM OF
SERVICE

THIS COMPENSATION AND SEE IS TO ACKNOWLEDGE AND REWARD THE ADDITIONAL SERVICE THAT DEPARTMENT CHAIRS AND
DIRECTORS PERFORM IN THE COURSE OF THEIR RECOGNIZED THAT DEPARTMENT CHAIRS AND DIRECTORS ROLES DIFFER
AMONG DEPARTMENTS AND RORAMS

THE NORMAL DUTIES AND ROLES REQUIRED OF A DEPARTMENT CHAIR OR RORAM DIRECTOR MAY VARY FROM YEAR TO YEAR
DEPENDENT ON SUCH FACTORS AS REORGANIZATIONS AND TENURE TRACK SEARCHES REAPPOINTMENT AND
TENURE REVIEW DECISIONS STUDIES AND OTHER REVIEW ETC OTHER IN CERTAIN SITUATIONAL
CIRCUMSTANCES WHERE A DEPARTMENT CHAIR OR RORAM DIRECTOR AS BEEN CALLED ON TO PERFORM SIGNIFICANT SERVICE AND
AND BEYOND THE NORMAL COURSE OF DUTIES FOR A DEPARTMENT CHAIR OR RORAM DIRECTOR THE DEAN
MAY AUTHORIZE SPECIAL RECOGNITION OR COMPENSATION COMMENSURATE WITH THE ADDITIONAL
OR

THE NORMAL TERM OF SERVICE IS FOR YEARS A TERM OF SERVICE CONSISTS OF *consecutive*
